

SUMMARY FORM**COLLECTIVE BARGAINING AGREEMENT**
PUBLIC SECTOR / NON-POLICE & NON-FIRE**Section I: Agreement Details**

Public Employer: Gloucester County Utilities Authority County: Gloucester
 Employee Organization: United Steel Workers Employees in Unit: 39
 Base Year Contract Term: 6/17/2006 6/16/2009 New Contract Term: 6/17/2009 6/16/2014
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic				
Item 1	Salary	\$1,957,114	\$2,066,688	
Item 2	Increment			
Item 3	Longevity	\$0	\$67,342	
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Item 10				
Item 11				
Item 12				
Any additional items list on separate sheet	Additional Items			
Section III: Totals - Sum of costs in each column		\$1,957,114	\$2,134,030	
		(Total)	(Total)	

Section IV: Analysis of new successor agreement**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	<u>\$1,957,114</u>					
Effective Date (m/d/yyyy)	<u>6/17/2009</u>	<u>6/17/2010</u>	<u>6/17/2011</u>	<u>6/17/2012</u>	<u>6/17/2013</u>	<u>6/17/2014</u>
Percent Increase	<u>0.0%</u>	<u>3.50%</u>	<u>3.50%</u>	<u>3.50%</u>	<u>3.50%</u>	<u>3.50%</u>
Total cost of increase	<u>\$74,691</u>	<u>\$77,305</u>	<u>\$80,011</u>	<u>\$82,811</u>	<u>\$85,710</u>	
Total base salary (successor agreement)	<u>\$2,134,030</u>	<u>\$2,208,721</u>	<u>\$2,286,026</u>	<u>\$2,366,037</u>	<u>\$2,448,849</u>	<u>\$2,534,558</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.50
 Dollar Impact (average per year over term of agreement) \$80,105.64

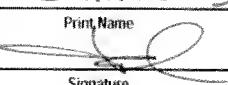
Section VI

<u>Health Insurance</u> (Indicate costs associated on each line)		Base Year	Year 1			
Cost of Health Plan						
Employee Contributions	<u>\$0</u>	<u>\$0</u>				
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

TED Bamford
 Print Name:

 Signature

Title: ASST. DIRECTORDate: JUNE 18, 2013